



2021 Annual Report

Oregon Area Fire & EMS District

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It comes with great pride to present to you the 2021 Annual Report for the Oregon Area Fire/EMS District. This report serves as an overview of the department's 2021 accomplishments.

I would like to thank our district's partners, department members, and the citizens for the continued support and dedication to the Oregon Area Fire/EMS District.



Fire Chief Glenn Linzmeier



Oregon Area Fire & EMS District

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Chief's Message

On behalf of the members of the Oregon Area Fire/EMS District, I am honored and very proud to present the Annual Report for 2021. This report illustrates our commitment to the residents, visitors, and business community within the response district. It also speaks of the continued commitment to provide progressive fire/EMS services within the region. The outstanding work from the operations of both the fire and EMS divisions amplifies the commitment to serve the Oregon community.

2021 marked my fifth year of having the pleasure and honor of serving this community as your fire chief. As 2021 has come to a close and we begin 2022, I hope that we have turned the corner on covid in the community and are able to start looking at the new norm and how we can resume the services and programs that we did pre-pandemic. We have successfully reopened some of those norms, and now have learned how to proceed with caution and still meet the community needs with a little different twist than we have known before.

When looking at the emergency calls received, that number continuously increases with EMS incidents coming at 1031 responses, over 919 in 2020. This upward trend of EMS calls within the district dictates that we have seen a steady increase in call volume as the population grows. However, we have been proactive and able to prepare our staff to manage this trend as it continues to grow.

Looking ahead to 2022, I suspect that we'll see challenges to our district with the increasing volume of incidents, membership recruitment and retention, and strategic/long term planning in general. However, through critical thinking, creative problem solving and an in depth strategic planning process, we can and will continue to move the Oregon Area Fire/EMS District towards the next chapter that awaits us.

I would like to thank all the men and women of the Oregon Area Fire/EMS District for their support and professionalism in serving the community. Their commitment at every level has shown and made Oregon Area Fire/EMS a place for new recruits to make their home when they are attending the technical schooling and for existing members to continue to learn and grow.

Our Life Safety Mission continues to prevent the loss of life and control the loss of property within the Fire/EMS District. With the many programs offered, our smoke detector/carbon monoxide program is still needed to assist our community. Our goal continues to make certain there is NO house without working smoke and carbon monoxide alarms.

I thank you for your continued support, be vigilant, and Stay Safe!

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Personnel Updates

Fire Chief: Glenn Linzmeier

Division Chief of EMS : Casey Jesberger

Fire Marshal: Scott Strassburg

Full-Time Captains: Tony Antoniewicz, Tom Lehmann, Mike Venden

Full-Time AEMT's: Chris Backes, Jefferson Hankins, Vacant

Officers: Capt. G. Berman, Lt. L. Antoniewicz, Lt. D. Berman, Lt. J. Berman, and Lt. R. Way

Training Division: David Danks

New Employees in 2022

Two Career Firefighter/Paramedics

Three Interns with various levels of certifications

Twelve paid-on-call EMT's, AEMT's, FF/AEMT's, and Firefighters



Employees Leaving in 2022

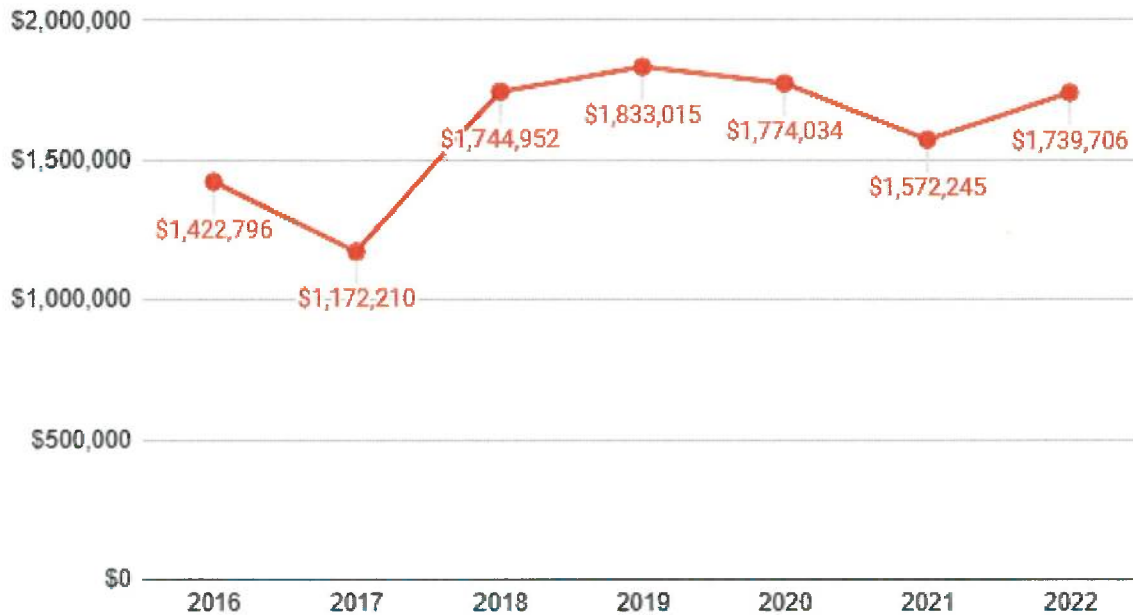
Staff leaving the OAFED that worked in the capacities of Intern and paid-on-call roles left for career Paramedic or firefighter/Paramedic jobs with the City of La Crosse Fire Department, City of Watertown Fire Department, City of Wauwatosa Fire Department, Village of Cross Plains EMS, and Wayne Township Fire Department in Indiana.

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Budget Information

Annual Budgets



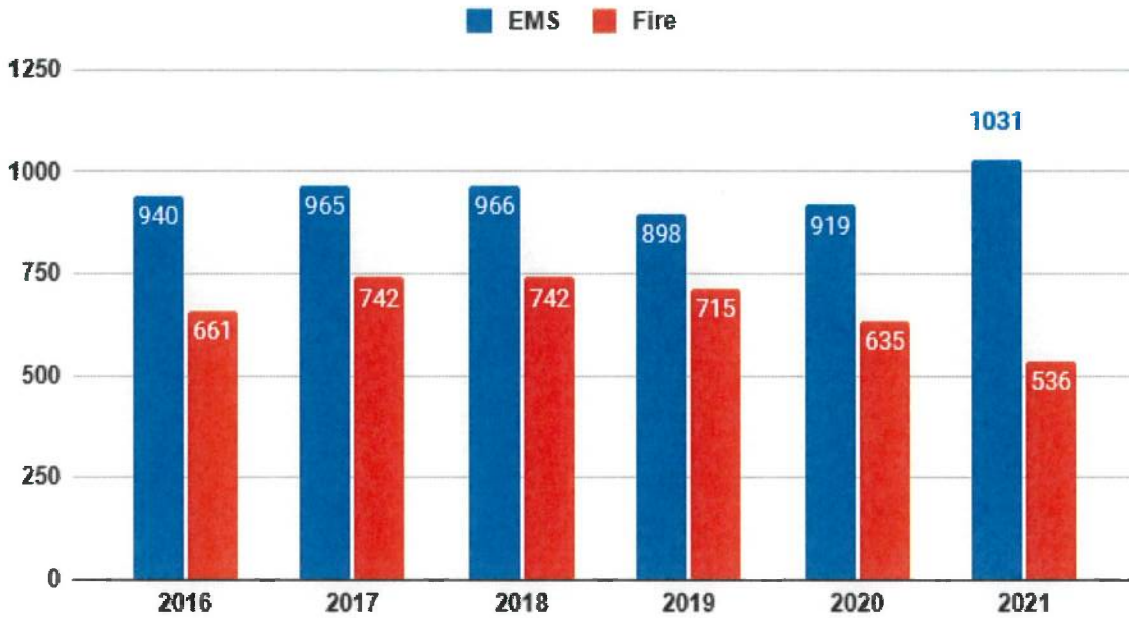
Capital Improvement Project Schedule

Apparatus	Model Year	Current Age	Original Purchase Price	Original Replacement	Price Estimated	Projected Replacement
Car 3	2010	11	\$40,000.00	2010	\$60,000.00	2022
ATV Trailer	2005	16	\$2,550.00	2005	\$10,000.00	2022
Squad 6	2001	20	\$195,000.00	2001	\$580,000.00	2024
Car 1	2016	5	\$37,000.00	2016	\$50,000.00	2026
Rescue 69	2017	4	\$250,000.00	2017	\$350,000.00	2026
Ladder			New Aquisition		\$1,350,000.00	2027
ATV 1	2013	8	\$15,000.00	2013	\$20,000.00	2028
Brush 1	2005	16	\$42,000.00	2005	\$80,000.00	2029
Engine 1	2000	21	\$325,000.00	2000	\$750,000.00	2030
Rescue 68	2019	2	\$195,000.00	2019	\$350,000.00	2031
Engine 2	2012	9	\$190,000.00	2019	\$750,000.00	2032
Tender 8	2017	4	\$80,000.00	2017	\$190,000.00	2037
Brush 2	2021	0	\$46,000.00	2021	\$80,000.00	2041
Equipment						
Extrication Tools	2001	20	Unknown	2001	\$95,000.00	2023
Mobile Radios	2009	12	Unknown	2009	\$125,000.00	2024
Zoll Cardiac Monitors	2019	2	\$68,000.00	2019	\$100,000.00	2026
CAD Computers / Tablets / Pagers			Various		\$90,000.00	2026
AED's	2019	3	\$7,000.00	2019	\$20,000.00	2028
Portable Radios	2020	0	\$177,750.00	2020	\$200,000.00	2031
SCBA's	2019	2	\$230,000.00	2019	\$270,000.00	2034

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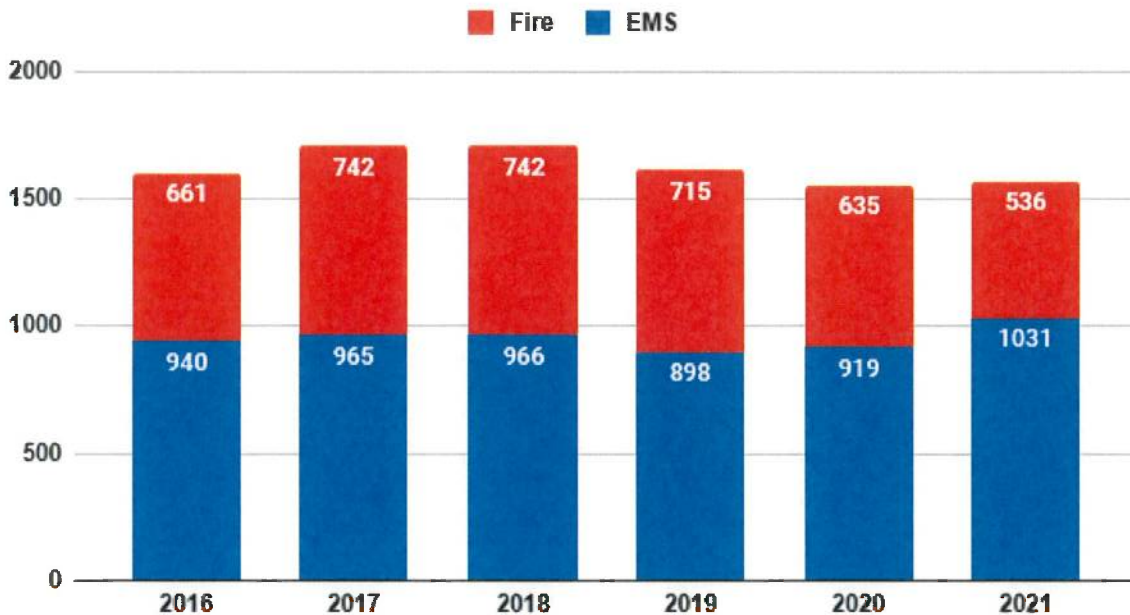
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Incident Volume by Division



In 2021 the need for EMS services bounced back to norms in not only our district, but also the region. There was a decrease in fire responses as the Administration team removed fire apparatus from the majority of EMS incidents. This was done to keep staff at the station to respond to other incidents. This resulted in the OAFED being able to capture 133% more secondary EMS incidents.

Combined Fire and EMS Incidents



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EMS Division

2021 was another year of growth for the EMS division. Emphasis was placed on staff to train and crew dynamics as it relates to patient care. In addition, EMT's are being taught the approach of "what is the most that we can do for a patient". This means taking the tools provided and the knowledge learned and applying to provide for the most complete patient care service that we can provide. In addition to this approach, the importance of customer service is being taught to the staff as well.

Another area of improvement has been the documentation in the patient care reports. In conjunction with the inhouse continuous quality insurance (CQI) program, EMS staff members have significantly increased the accuracy and thoroughness of the patient care reports (PCR's). The two main benefits to the CQI program is that 1) patients are being treated better according to medical direction protocols, and 2) billing and cost recovery has improved. Looking at the customer service as a whole which includes patient care and post care billing, this improved level of attention has provided for a better customer service experience.

Lastly, the process has begun to upgrade the OAFED from an Advanced EMT service, to Paramedic level provider. These steps include updating the State Operational Plan; establishing training periods and skills assessments for current Paramedic staff; equipment and medication evaluations; etc. 2022 will place the service level enhancement at a priority for all EMS providers. The goal of provider level upgrade is July 1, 2022.

Call statistics:

- 1036 responses provided by OAFED ambulances vs. 919 in 2020.
- 42 times OAFED responded in the reserve ambulance for a simultaneous incident vs. 18 in 2020.
- 694 patients were transported to local hospitals vs. 652 in 2020.
- 41 times Paramedics were needed to assist crews in treating a patient vs. 41 in 2020.
- 70 times mutual aid ambulances responded into the fire district vs. 69 in 2020
- 62 times an OAFED ambulance was requested into another EMS district vs. 68 in 2020.

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2021 Goals:

- Capture more calls requiring the use of the reserve ambulance with OAFED staff in lieu of relying on mutual aid ambulances to respond into the fire district.
 - Potential of \$30,000 additional revenue
- Continuing working towards increasing the service level to Paramedic, which will allow for a higher level of care for the patients that we care for. In addition, it will also decrease the need to rely on other Paramedic level agencies to assist our crews with patient care. This in turn will also increase the number of available ambulances in the region.
- Need to increase wages for part-time Paramedic staff.
- Increase depth of Paramedics on the roster.
- Enhance the inhouse training program
 - Scenario based
 - Hands on training aids



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Training Division

The Training Division is responsible for developing a training program to keep pace with the fire service changes and member progression. Tasks and topics that the Training Division worked on in 2021 include:

- Onboarding 16 new members who are either working through the probationary tasks, or have completed their probationary period.
- Continued emphasis on day fire and EMS training with on duty crews. Every day, weather permitting, members can be seen pulling hoselines, raising ladders, performing search and rescue, and operating the fire apparatus as examples of on duty training.
- In addition to our monthly fire and EMS company training, the training division has continued implementing additional monthly training requirements for fire Officers and apparatus operators. Other training expectations include but are not limited to hazardous material classes, and weekly probationary member training (fire and EMS) to meet ISO standards.
- The OAFED hosted and put four firefighters through Madison College's Driver Operator-Pumper course which included in excess of 66 hours of classroom and hands on course work. After the course, the new drivers will continue their training through daily and company training.
- Conducted several departmental trainings throughout the year which were attended by our neighboring departments. This included a rural water movement exercise to prepare for rural fire incidents, and grain bin rescue at the Oregon Farm Center to practice removal of victims that are stuck in grain silos.

Training Hours completed:

All Members Combines:	4,636
Fire Officers:	1,409
Apparatus Operators:	1,537
Firefighters:	1,186
Additional hours:	504



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Capital Purchase

After unsuccessfully being able to be awarded an Assistance to Firefighters Grant in 2020 and 2021, previously budgeted capital funds were used to purchase two (2) Stryker Power Cots and two (2) Stryker Power-LOAD Systems for both of the ambulances. These units replaced Stryker Power Cots that were 15 years old and well past their service life. The former cots, while able to raise and lower under battery power, had to be manually loaded by personnel. This manual loading process was a vulnerability for staff injuries and led to inefficiencies during the cot loading process.

Benefits of the Power Cots and Power Load System

- Wider mattress for patient comfort
- Various mattress adjustments for patient comfort
- Adjustable side rails for patient comfort
- 700 lb. Weight Capacity
- 100% reduction in missed safety hooks
- Reduction of employee injuries from lifting, such as compression force and shear force related injuries.
- Minimizes the amount of personnel needed to lift a cot and patient into the ambulance.



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Oregon Area Fire EMS Association Purchases



A new Zoll AED Plus (Automated External Defibrillator) was purchased and placed into Brush 2 which was purchased in 2020 and placed into service in 2021. Brush 2 replaced Brush 9, which did not have an AED. The purchase of this AED places an AED in all of the fire units with the exception of Car 1 and Tender 8. All of the OAFED AED's are of the same model type of ease of use and familiarity.



Two new pediatric car seats were purchased, with one being placed in each of the ambulances. These new car seats are easier to deploy for staff and are compatible with the cots. They are also smaller and light weight which affords better use of space on the ambulance for storage and lessens the gross vehicle weight.



One Hemorrhage Control Training Kit was purchased. These kits include a hard case that carries the hands on stump with various types of wounds, QuickClot Combat Gauze Moulage Trainers, and QuickClot Combat Gauze Trainers. With these units, we are able to train our EMT's with inhouse training materials in lieu of relying on borrowing them from outside agencies. More importantly, we now have readily deployable training materials for the community outreach program of "Stop the Bleed".



Two sets of Doty Belts were purchased to help staff lift patients that have fallen. These belts are placed around the patients waist and groin, which allow the patients to be lifted using built in handles. This device is not only more humane for patients, but also provides better lifting techniques for staff. This results in both added safety for patients and staff. These belts can also be quickly cleaned and dried for quick redeployment.

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Contracted Events

- Madison International Speedway - Over 30 events
- Oregon Kids Triathlon
- Haunted Acres at Eugster's Farm Market in the month of October



Community Outreach / Fire Prevention / Public Education

- Numerous smoke detector and carbon monoxide alarm installations
- Various visits to the fire station from area youth and groups
- "Meet Your Future Firefighters" event at the fire station
- Firefighter Obstacle Course in association with the Oregon Afterschool Club
- National Night Out in August
- 20th Anniversary of 9/11 Memorial event in September
- Fire Prevention Month and Open House in October
- Community Christmas Tree Lighting and Visit with Santa in December
- Oregon WinterFest in December
- Held numerous training sessions for:
 - CPR/AED Certification
 - CPR/AED Awareness
- "Stop the Bleed" classes
- Fire Extinguisher Training
- Conducted approximately 925 primary fire inspections of local businesses and apartment complexes
- Conducted approximately 240 re-inspections to ensure violations were corrected

